

# **Club Constitution**

#### 1. Name

The club name is the London Knights.

#### 2. Objectives

- To offer coaching, participation, and competitive opportunities in the sport of Dodgeball.
- To promote the sport of Dodgeball.
- To ensure a duty of care to all members of the club.
- To ensure that all present, past, and future members receive fair and equal treatment.
- To work collaboratively with other clubs to help grow the sport of Dodgeball.

## 3. Membership

Club membership will be reviewed each year. Membership is available at either the competitive or social level.

#### 4. Club Owner

- The club owner is Anthony Rosa.
- The club owner is responsible for the overall operations of the club.
- The club owner is not part of the Management Committee and does not have the right to vote at meetings unless they have been elected to one of the positions.
- The club owner must fulfil, or appoint someone to fulfil all the responsibilities of the Management Committee Chair if the position is vacant.
- The club owner is a permanent position. Ownership can be transferred either by written confirmation from the existing owner, or though special election in the event of death or loss of capacity.
- The club owner has the right to veto any decisions made by the Management Committee.

## 5. Management Committee

- The officers of the club will be:
  - a. Chair
  - **b.** Vice Chair
  - **c.** Treasurer
  - d. Welfare Officer
  - e. Data Controller
  - f. Statistics Analyst



- g. Social Media
- **h.** Web Designer
- i. Social Secretary
- j. General Manager
- **k.** Head Coach
- l. Kit & Equipment Officer
- m. Sponsorship & Charities Officer
- n. Health & Safety Officer
- **o.** Club Diplomat
- Only the Officer positions listed will have the right to vote at meetings of the Management Committee.
- Officers will be elected every year at the Annual General Meeting (AGM) or appointed at an Extraordinary General Meeting (EGM) in the event where an offer steps down or is unable to fulfil their responsibilities.
- The Management Committee will meet quarterly but can be convened by the Chair at any other times as necessary.
- The Management Committee will be responsible for adopting new policies, codes of conduct, and rules that affect the organisation.
- The Management Committee will have the power to appoint sub-committees as necessary and appoint advisers to aid in the fulfilment of business needs.
- The Management Committee will be responsible for disciplinary hearings, and taking action following such hearings.

## 6. Annual General Meeting

- Notice of the AGM will be given by the Social Secretary to all club members. Notice must be given within a fortnight of the meeting.
- Nomination for officers of the Management Committee must be sent to the Chair prior to the AGM.
- Elections of the officers are to take place at the AGM.
- All competitive members have the right to vote at the AGM.
- The Management Committee has the right to call an EGM outside of the AGM. Only committee members have the right to vote at EGMs, otherwise they follow the same procedures as AGMs.

## 7. Finances

- All club monies will be banked in an account held in the name London Knights ltd.
- The Treasurer will be responsible for the finances of the club.
- The financial year of the club will end on 31st March.



• An audited report of the club annual accounts will be published on the club website.

## 8. Discipline and Appeals

- All complaints regarding the behaviour of members should be submitted using the online form or in writing to any committee member.
- The Management Committee will meet to hear complaints within 7 calendar days of the complaint being submitted.
- An investigation into a complaint should commence immediately and conclude within 14 calendar days.
- The committee has the power to take appropriate disciplinary action including fines, suspension, and termination of membership.
- The outcome of a disciplinary hearing should be sent in writing to the person who submitted the complaint as well as the member whom the complaint was made against. This will be sent within 7 calendar days after the hearing.
- There will be the right to appeal following the Management Committee decision. Appeals should be considered within 14 calendar days of the Chair receiving notice of the appeal.

## 9. Dissolution

- A resolution to dissolve the club can only be passed at an AGM or EGM with at 2/3 majority vote of the Management Committee.
- In the event of dissolution the Management Committee will vote for each asset of the club to become property of the Owner or donated to another local dodgeball club.

## **10.** Conflict of Interest

- Members of the Management Committee agree that they will not engage, either directly or indirectly, in any conflict of interest, and that they will immediately inform the Chair should a conflict of interest arise.
- The Chair will keep a record of any conflicts of interest.
- Should a conflict of interest arise, members of the Management Committee agree that they will not receive a vote on any issue relating to that subject.

## **11.** Amendments to the Constitution

• The constitution will only be changed through a majority vote at an AGM or EGM. In the event of an even vote the Chair will make the final decision.

## 12. Declaration

• London Knights hereby adopts and accepts this constitution as a current operating guide regulating the actions of club members.



SIGNED:

NAME: Anthony Rosa POSITION: Chair DATE: 15/09/2021

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SIGNED: NAME: Emily Dench POSITION: Social Secretary DATE: 15/09/2021

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NAME: Luke Quinn POSITION: Welfare Officer DATE: 15/09/2021

SIGNED: NAME: POSITION: DATE:

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